Lead Young
Training Systems (LYTS) targets leaders while they're moldable, not moldy. Many programs talk about leadership, but focus on things unrelated to organizational change or helping teams accomplish what they could not otherwise. LYTS focuses solely on developing leadership skills.



Emerald/Green Module

This project-based, experiential, organizational leadership training curricula are modeled after executive programs but age-sized for 5 developmental phases, spanning years 3-23. While we offer trainer certification, it can also be used in 5-20 minute sessions in leadership classes, for student governments and civic groups. Each color represents approx. 12 hours of training over the course of 1 semester.

Gold/Orange Modu



The founder of LYTS is **Alan E. Nelson**, EdD, considered a global expert in young leader development. Dr. Nelson also teaches at USC and is a Lecturer of Management at the Naval Postgraduate School.

The Nelsons have been married for more than 35 years, have three sons, and live near Los Angeles, California. Alan's passion for changing the world through young leader identification and development is spreading. LYTS is being used throughout North America and other countries.

Don't miss this opportunity to identify and develop the young leaders in your family, school, and community.



www.LeadYoungTraining.com



If you want to change the world, focus on leaders.

But if you want to change leaders, focus on them when they're young.

- X Discover the World's First Concentrated
  Leadership Training Programs for Ages 3-23
- X Introducing Age & Stage Programs & Plans Developing Organizational Skills



## Ages 10-13\*

We believe the single most strategic time for developing leaders of character and competence is the preteen years of 10-13. The reason is that while cognitions are elevated at this age, character is still pliable. Because life experience is still limited, we rely heavily on developing the natural leadership talent identified through an online assessment that adults take on the preteen, called a Social Influence Survey.



Schools, civic organizations, and faith communities can offer curriculum as a co-curricular enrichment after school or as a summer camp.

Lead Now is being used around the world and by some of the leading private schools in the United States today.





## Ages 14-18\*

Our objective with teens is to improve their leadership skills while increasing their confidence. The program is called **Lead**Well. It's designed to fit during or after a school day, on weekends, and in camps. In addition to the trainer-facilitated activities, half of the curriculum centers on a single leadership project designed by the teens, training them on how to lead meetings and resulting in real-world experience. Plus, they learn how to give and receive healthy feedback, creating a lifelong skill for continued growth.

We recommend LeadWell for ages 19-23 and we also provide an adult assessment and additional books called **Lead**Strong.

\*Certification recommended but not required.





## **Ages 3-9**

Believe it or not, we're even developing the world's first serious leadership training program for 3- to 9-year-olds. Kiddle**Lead** is for ages 3-5 and **Lead**1st is for ages 6-9.

Although the preteen and teen programs concentrate on those with higher leadership aptitudes, our children's program strives to teach everyone about how the leadership process works. Although stronger leaders are still given opportunities to lead their peers in fun, play-time activities, everyone gets to experience various roles in leadership.

Parents and teachers can use this unique offthe-shelf program that is modeled after executive training but age-sized for the very young. This program is for schools and families.

